



## Recognition Policy for BPCC Employees – Inspired Awards

Bossier Parish Community College encourages contributions to the College above and beyond employee duties. When administered and communicated effectively, recognition is a meaningful way to acknowledge such contributions by those employees who perform beyond the call of duty.

In recognition of such employees, Bossier Parish Community College establishes the Inspire Awards. The Inspired Awards are based on the seven (7) values, set forth in BPCC's Strategic Plan.

### *BPCC Values*

*All employees at Bossier Parish Community College commit to embracing, educating, and empowering our students, our people, and our community through our values of Innovation, Success, Partnership, Integrity, Respect, Excellence, and Diversity.*

The logo for the Inspired Awards is:



***I**nnovation  
**S**uccess  
**P**artnerships  
**I**ntegrity  
**R**espect  
**E**xcellence  
**D**iversity*

The Inspired Award Committee shall be comprised of the Office of Institutional Advancement & Grants staff and the Inspired Award winners from the previous academic year. Until a new Chairman is selected by the Chancellor, the Chairman shall be the Associate Vice Chancellor for Institutional Advancement.

The Inspired Awards shall be given once a year.

Employees may be nominated in seven (7) categories: Innovation, Success, Partnerships, Integrity, Respect, Excellence, and Diversity.

To nominate an employee for an award in one (or more) of the seven (7) categories listed above, please fill out the nomination form(s) at [www.bpccfoundation.org/inspired](http://www.bpccfoundation.org/inspired).

Those submitting nominations for an Inspired Award shall explain how the nominee exemplifies the selected BPCC value.

The Inspired Award Committee shall meet to select the award recipients for each of the categories on a date to be selected by the Chairman of the Committee.

All discussion by the Committee shall remain strictly confidential.

The award recipients shall be communicated to the Chancellor by the Chairman of the Committee but remain otherwise confidential until they are announced in a manner or at an employee event to be determined by the Chancellor.

Nominations shall be accepted from BPCC employees (faculty and staff). All BPCC employees (faculty and staff) are eligible to receive Inspired Awards.

*This policy was revised April 6, 2023.*

*This policy was revised April 28, 2022.*

*This policy is established August 12, 2019 and shall become effective for the 2019 Fall semester.*